



RECIPROCATATION POLICY

EFFECTIVE JULY 19, 2022

Purpose

1. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Cheer Canada, the OCF, and Club Members.

Application

2. This Policy applies to all Club Members.

Responsibilities

3. The OCF will:
 - a) Provide copies of discipline and appeal decisions to Cheer Canada and to the Club Member(s) affected or impacted by the decision
 - b) For discipline decisions provided to the OCF by Cheer Canada or by a Club Member, determine per the *Harassment, Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by Cheer Canada and/or a Club Member.
4. Club Members will:
 - a) Provide copies of discipline and appeal decisions involving Participants to the OCF
 - b) For discipline decisions provided to a Club Member by the OCF, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by the OCF and/or Cheer Canada
 - d) Update their governing documents to reference the reciprocity procedures described herein